

Experience

- Provides labor and employment counsel to private, public sector and non-profit organizations
- Represents employers and executives in employment litigation, wage and hour matters, non-competition and trade secret litigation, workers' compensation claims/appeals, union organizing drives, collective bargaining, labor arbitrations and all manner of disputes involving the NLRB, OSHA, EEOC, OCRC, BWC and the Department of Labor
- Prepares employment and consulting contracts, confidentiality and non-competition agreements and advises clients on severance packages and separation agreements
- Frequently speaks on labor and employment law issues

Background

- Interned for the National Labor Relations Board, Cleveland, Ohio
- Practiced at boutique and general practice law firms where he developed his practice in all areas of labor and employment law
- Consistently named an Ohio "Super Lawyer" and awarded Crain's Cleveland Business "40 Under 40" in 2005

Bar Admissions

- Admitted to practice before all Ohio state courts, as well as the U.S. Court of Appeals for the Sixth Circuit and the U.S. District Courts in the Northern and Southern Districts of Ohio

Memberships & Associations

- Ohio State and Cleveland Metropolitan Bar Associations
- Officer on the Executive Boards of the Cleveland Leadership Center, American Jewish Committee, Beachwood Chamber of Commerce and the Cleveland Jewish News
- Former Chairman of Cleveland Bridge Builders

Education

- Cornell University, School of Industrial and Labor Relations, B.S., 1991
- Case Western Reserve School of Law, J.D., 1995

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Practice Areas:

Chair, Labor & Employment
Civil & Commercial Litigation
Occupational Safety & Health
Health Care
Human Resources
Mediation